HARTLAND CONSOLIDATED SCHOOLS

PLEASE POST September 22, 2020

AFFILIATE EXTERNAL POSTING

POSITION: Lunchroom Parapro

BUILDING: Hartland Middle School at Ore Creek

POSTING PERIOD: September 22 - 28, 2020

EFFECTIVE DATE: September 29, 2020

HOURS: 2 hours per day - 10:45 A.M. – 12:45 P.M.

(student days only)

BARGAINING UNIT: Hartland Affiliate Association

QUALIFICATIONS: See attached job description.

RESPONSIBILITIES: See attached job description.

APPLY TO: Interest in the position must be emailed to both:

Scott VanEpps, Assistant Superintendent of Personnel &

Student Services at scottvanepps@hartlandschools.us

AND

Karen Ellis, Personnel Coordinator at karenellis@hartlandschools.us

before 2 p.m. on Monday, September 28, 2020

Any needed training will be provided for the person who is awarded this position.

Typing and written tests are waived for this position. This position may be combined with other positions in the district as long as the total hours of both positions do not exceed 8 hours per day.

HARTLAND CONSOLIDATED SCHOOLS HARTLAND, MICHIGAN

JOB DESCRIPTION

TITLE: Paraprofessional – Lunch/Recess

QUALIFICATIONS: 1. High school diploma

2. Proficiency and speed in word processing

3. Ability to deal with the public tactfully and courteously and work harmoniously with other employees

4. Demonstrated ability to work with children

5. Demonstrated ability to supervise children in playground and

lunchroom activities

6. Capable of administering minor first-aid

REPORTS TO: Building Principal

PERFORMANCE GOAL: Assist in well-organized and functional lunchroom and playground

environment

PERFORMANCE RESPONSIBILITIES:

1. Supervise playground activities (recess) and indoor recess

2. Supervise lunchroom

3. Monitor and guide student behavior when necessary and report any flagrant behavior

4. Administer minor first-aid

5. Work with students who need special attention

6. Work with individual and/or small groups of students in development

and reinforcement of skills

7. May be required to work with special needs students

8. Other related duties as may be assigned

TERMS OF

EMPLOYMENT: Wages and fringe benefits in accordance with the H.A.A. Agreement with the

Board of Education of the Hartland Consolidated Schools

EVALUATION: In accordance with the H.A.A. Agreement with the Board of Education of the

Hartland Consolidated Schools

Revised 6/16

Lunchroom-recess.jobdescriptions